

Health and Safety Policy

A safe and healthy workforce is essential to business success and sustainability. Safety is a paramount value such that we work is only undertaken when it is safe to do so.

Bougainville Copper Limited [**BCL**] is committed to achieving zero harm which includes physical health and wellbeing in the workplace. This means having no injuries or occupational illnesses by creating an injury free workplace where everyone goes home safely each day. Health and safety are shared responsibilities and all employees are required to adhere to BCL policies and standards. This includes being fit for work, which encompasses not possessing, consuming or being under the influence of alcohol or other drugs while working on Company business or on a Company worksite.

BCL places an uncompromising emphasis on hazard identification, risk assessment and risk management.

In pursuit of BCL's stated goal of zero harm, the company adopts a combination of clear goals, accountabilities and support mechanisms. BCL is building a supportive safety culture that requires visible leadership, ongoing education and a high level of participation by everyone in the workplace. This includes encouraging a workplace culture of shared and personal responsibility and accountability for safe behaviour.

BCL aims to build enduring relationships with its neighbours that are characterised by mutual respect, active partnership and long-term commitment. BCL is committed to helping local communities enhance their capacity for managing vector borne and communicable diseases such as malaria, TB and HIV. As part of this, BCL will work closely with the international community, including government agencies and non-governmental organisations (NGOs), as well as local organisations which are concerned with these problems.

There is regular international and domestic travel by BCL people to and from Papua New Guinea, and domestically within Papua New Guinea, particularly Bougainville. Travel risk assessments are regularly carried out to manage changing conditions and circumstances.

As an adjunct to ensuring a safe place of work and travel BCL has comprehensive security and emergency response procedures in place.

Compliance with BCL's health and safety commitments are central to the principles set out in the BCL Code of Conduct.

Version approved by Board	21/02/2017
Due for Review by Board	November 2017